

Edge Computing: Human Resource Management



Human resources professionals can benefit significantly from using edge computing to increase their operations' safety, dependability, and efficiency. In addition to safeguarding sensitive data and facilitating self-service applications, it can monitor employee productivity. It can also store and analyze large amounts of data, including talent pools.

Offloading processing and storage to edge devices and modular data centers instead of expensive and massive servers can lower remote workforce costs and improve productivity. Dell Technologies uses edge computing to give remote workers access to data and applications, even offline. Hence, your human resources agency or department can use edge computing as a valuable asset to improve employee performance and company output.

“Edge computing can significantly reduce latency, provide local backup and storage capabilities and improve the reliability and security of your HR systems. Importantly, modular data centers are scalable, allowing you to expand as your needs grow”



Specific Use Cases

Real-Time Employee Monitoring

Using edge computing, you can track employee activities, including productivity, location, and engagement. This information is crucial because it can help your HR team identify issues, including burnout and absenteeism, before they have a negative impact on the business.

Real-Time Performance Analytics

Edge computing enables real-time analysis of employee performance data, including sales goals, attendance, and other metrics. HR personnel can use this information to help employees receive timely feedback and coaching and identify areas in which they can improve.

Real-Time Decision-Making

HR can optimize employee management using data collected by edge computing on employee performance analytics. As a result, HR personnel can make more credible and informed decisions about whether or not to keep employees, which benefits both the company and its employees.



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Remote Workforce Support

Because edge computing reduces latency, remote workers can access real-time data and applications. It can also improve reliability by providing local backup and storage options. This ensures remote workers can access data and applications even if the network is disrupted. A company that uses edge computing to keep employee files on local devices will be less likely to lose data during a power outage.

Employee Self-Service Application (ESS) Management

Edge computing can enhance employee self-service applications by cutting latency, boosting reliability, and enabling real-time data processing. Employees can use these applications to access and manage their schedules, benefits, and personal information from any device.

Take Your HR to the Next Level

There are many different ways in which HR departments can benefit from Modular Data Centers. First, these facilities can significantly reduce latency, which helps HR applications that employees require quick and easy access to. They can provide local backup and storage capabilities, which can also improve the dependability and security of the system. Modular data centers are also scalable, allowing you to easily expand to meet your growing business's needs.

Don't let your HR team be left behind. Upgrade to modular data centers and boost your HR performance now, and as you grow.



About AnD Cable Products

Since 1989 AnD Cable Products' innovation and passion for problem solving have enabled more meaningful connections between companies' business goals and their marketplace success. AnD Cable Products creates a leading-edge physical layer, providing network infrastructure solutions for enterprise-wide environments. Headquartered in Concord, CA USA, our proven reputation for quality and intelligent design ideally positions us to promote your business growth in a connected world.



5356 Clayton Rd, Suite 101C
Concord, CA 94521-3200
(800) 394-3008
sales@andcable.com

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